

Toulouse, 25 January 2021

STELIA Aerospace awarded « Top Employer » international certification for third consecutive year by the Top Employers Institute

For the 3rd consecutive year, STELIA Aerospace has been awarded the « Top Employer » certification by the Top Employers Institute, an international award recognizing this year 94 French companies, of which only 2 in the aeronautical industry.

This certification was delivered for 2021, after several months of an audit conducted by the Top Employers Institute, the international authority certifying excellency in HR practices across the world. This audit compared STELIA Aerospace's HR strategies, policies, processes and tools with the best practices worldwide, and was followed by a second audit conducted by an independent organization.

The Top Employers Institute annual study identifies the best employers in the world, in all sectors of activity. The distinguished organizations are those who propose a quality work environment, foster talent development at all levels and constantly try to improve their HR practices.

Obtaining this certification helps to highlight the strengths and areas for improvement of STELIA Aerospace's, who is constantly working to improve and develop leadership within the company as well as seeking excellency in its HR practices and policies for the years to come. Among the strengths highlighted, career management, training and development of collaborators are the topics that received the highest scores.

For Marc Jouenne, Head of HR, STELIA Aerospace: « *Obtaining this certification is a great recognition for STELIA Aerospace and all of its teams. We are particularly proud of this at the start of 2021 since 2020 has been a particular year, rythmed by a number of difficult topics which we managed to handle with agility, solidarity and in respect of human values which we cherish. Beyond the certification and its positive outcome in terms of attracting our future talents, we use this process as an audit and a continuous improvement tool, in addition to our general audits. This exercise enables us to identify the topics on which we still need to improve to develop an environment which is most favorable to the engagement of our collaborators* ».

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Press Release

About STELIA Aerospace:

With a turnover of 1.6 billion euros and 7,000 employees worldwide, including 4,500 in France and 2,500 in North America, Tunisia, Morocco and Portugal at the end of 2020, STELIA Aerospace is one of the world leaders in the field of aerostructures, pilot seats and Business Class and First Class passenger seats.

STELIA Aerospace designs and manufactures the front fuselage sections for the entire Airbus family, as well as fuselage sections and specific sub-assemblies for Airbus, fully equipped wings for ATR, fully equipped central fuselage sections for Bombardier's Global 7500 business jet, and complex metallic and composite aerostructure parts for Dassault, Bombardier, Embraer, Northrop-Grumman...

About the Top Employers Institute:

The Top Employers Institute is the global authority on recognizing excellence in People Practices, helping accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified and recognized as an employer of choice. Established 30 years ago, Top Employers Institute has certified over 1,600 organizations in 120 countries/regions. These certified Top Employers positively impact the lives of over 7 million employees globally.

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